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## EUROPEAN HSE MANAGEMENT FORUM

28-29 SEPTEMBER, 2017

CROWNE PLAZA BERLIN POTSDAMERPLATZ – GERMANY

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### SPEAKER BIOS & PHOTOGRAPHS

#### DAY 1

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#### KEVIN FURNISS - VP HEALTH, SAFETY, ENVIRONMENT AND SUSTAINABILITY - APM TERMINALS - THE NETHERLANDS

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Kevin currently holds the executive position of Vice President – Head of Health, Safety, Security and Environment – for AP Moller-Maersk port operating brand APM Terminals. He has over 30 years' experience in helping organisations all around the world deliver cultural change in health and safety; become more sustainable; and manage their reputational risks. A first class honours Graduate of Nottingham University, Kevin's career has seen him work across many different industry sectors with some of the world's best known brands including: NSK; BMW; Ford Motor Company; Jaguar Land Rover; Cadbury Schweppes; Carillion; Laing O'Rourke; and Vodafone. Kevin was also a key strategic member of the leadership team that delivered the £9b construction programme on behalf of the UK Government for the London 2012 Olympic and Paralympic

Games. A globally respected professional in risk management, Kevin is a regular columnist for two professional journals on health and safety. He co-authored the award winning Institute of Civil Engineers (ICE) research paper 'Delivering London 2012: health and safety'. This led to him receiving international recognition for his contribution to raising health and safety standards within the construction industry. He contributes to many articles, academic papers, panel discussions and is regularly requested to speak publically on the management of health and safety and reputational risk. In 2016 he was invited by the international Labour Organisation to participate as an employers' expert in the development of a new Code of Practice for Health & Safety in Ports. During his career Kevin has also supported a number of academic institutions and lectured on the management of health and safety Undergraduate and Post Graduate Diploma programmes for the University of Birmingham in the UK.

Kevin also personally invests time with NGOs, (FIA Foundation, AIP and Fleet Forum) on a number of road safety initiatives globally supporting the UN 'Make Roads Safe' campaign.

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**JOHN GREEN - HSE DIRECTOR EUROPEAN HUB - LAING O'ROURKE - UNITED KINGDOM**

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John has worked in the oil, gas, petrochemical, electronics, heavy engineering, construction and aviation sectors and has 38 years' experience of industrial safety. He is recognised and respected as someone who does safety differently and as major force for change in how industrial safety is delivered.

He has spent periods living and working overseas with in the UAE, Iran, Europe, Hong Kong, parts of the USA and has recently returned from a 4 year spell in Australia covering Laing O'Rourke operations in the southern hemisphere. He has held senior positions with Motorola, British Airways and Board level positions with Alfred McAlpine and Laing O'Rourke. He is currently the Director HSE for Laing O'Rourke Europe and Global major projects.

John holds qualifications in Occupational Health and Safety, Environmental Mgmt, Risk Mgmt, Change Mgmt, Psychology, Law and Philosophy and is currently studying towards a LLM. He is an advocate of doing safety differently and challenging traditional or orthodox thinking. He spends any spare time that he has climbing in Europe and scuba diving across the world or any other pastime that requires exceptional risk management skills.

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**GARY KEOHANE - INTERNATIONAL HEALTH & SAFETY MANAGER - ENERCON SERVICE - GERMANY**

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Gary's experiences both private and professional have influenced his beliefs that: our profession is not a job, it's a 'purpose'. Those of us who take our profession very seriously are People Protectors. We are actors, persuaders, passionate, (sense of) humourous, motivators, ambassadors, salespeople, providers, psychologists, visionaries, quick-fixers, pragmatics, improvisers, loyal, a colleague and above all... 'human' all at the same time to get our accident-prevention (and the 'safety-creating') message across to those in the upper echelons as well as the colleagues at ground-level. Therefore, we have to collectively think, do and

speak with our heads, hands and hearts (3H)!

Gary has been a Safety, Health, Environment & Fire (SHEF) professional in the last 18 years on a global scale. This also includes working as a professional trainer since 2006 with the primary emphasis of 'selling' the fundamental basic 'KISS' principles to enable respective managers and

their staff to proactively engage with each other in an increasingly demanding workplace. We only have 1 life, which wants to be a happy and healthy one.

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### **TIMO KRONLÖF - CO-FOUNDER - NORDSAFETY - FINLAND**

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Timo is a co-founder and chairman of a Finnish technology start-up NordSafety. He is holding a MSc degree in safety management and wants to help organizations to cope with the big transformation in HSE that is driven by digitalization and technology.

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### **THIJS DE VRIES - CHIEF DESIGN & LEARNING - WARP INDUSTRIES - THE NETHERLANDS**

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Thijs de Vries M.Sc. is an experience designer, top 10 gamification guru, public speaker and Chief Design & Learning and one of the founder of Warp Industries.

After graduating at the Technical University in Delft, Thijs was highly interested in motivating people through great designed products and worked in his career on many innovative designs in the field of engagement and persuasion. Thijs founded The Playful Company (<http://theplayful.company>), a company for which he designs, consults, facilitates and speaks about changing people's behavior through digital services by the use of game experiences. His latest quest is about releasing the power of Virtual Reality on scalable, flexible training and development for a more effective, mobile and engaging way of learning. According to Thijs VR will become one of the best platforms to deliver compelling and emotional gamified training experiences. With Warp Industries (<http://warp.industries>) Thijs is bringing his gamification expertise to create immersive VR learning solutions.

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**LOUISE TAGGART - WORKPLACE SAFETY SPEAKER - MICHAEL'S STORY - UNITED KINGDOM**

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Louise Taggart spent 13 years working as an employment lawyer for a top Scottish firm. However a personal tragedy led to her attentions becoming focused on the field of health and safety. She now tells her brother Michael's story in workplaces across many sectors and on major projects, including the Aircraft Carrier Alliance and Crossrail. Her primary aim in doing so is to prevent others from losing their life or their loved one to a preventable workplace incident. Louise also carries out project work for the health and safety charity Scottish Hazards, seeking to secure long-term funding for a health and safety advice centre for workers.

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**CLIVE JOHNSON - GROUP HEAD OF HEALTH & SAFETY - LANDSEC - UNITED KINGDOM**

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Clive is currently employed by Landsec PLC as their Group Head of Health & Safety based out of their Head Office in London. His role is to ensure Health, Safety and Security compliance across a very diverse property portfolio, which include Shopping Centres, Retail Parks, Leisure, Residential, Hotels and Development Projects.

Over the last 16 years, Clive has been HS&E Manager for Asda Wall\*Mart and HS&E Leader for BAA on the Terminal 5 Project. Out with his day job Clive is an active member of (ConIAC) (Constriction Industry Advisory Committee) representing (CCLG) Construction Clients Leadership Group, which he is also Chairman of and more recently Clive was invited to become a Council member of the (IIRSM)

International Institute of Risk and safety Management.

Clive was also invited by ConIAC to chair the Client Working Group in the development of a Client Guidance document for CDM 2015. Clive is now driving the Health and Security agenda, on health, the commitment is to give Health the same billing as Safety where he is Chairman of the (HCLG) Health in Construction Leadership Group made up of industry leaders including HSE, BOHS, IOSH, IIRSM, Unions, CITB, Clients plus several more influential stakeholders. On Security Clive is an active member of the National Counter Terrorism Security Office (NaCTSO) working with Government and like-minded companies that manage crowded places, to ensure Landsec provide, safe, healthy and secure experience for people to shop and relax.



Finally, Clive is a Trustee of the Shaw Mind Foundation a Mental Health Charity the Young Westminster Foundation and more recently be asked by the Cabinet Office to be part of their Inclusive Economy Partnership Programme focusing on Mental Health.

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**SEBASTIAN BARTELS - VICE PRESIDENT, EMEA - DEKRA ORGANISATIONAL RELIABILITY LTD. - BELGIUM**

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Sebastian Bartels, Dipl.-Ing., is Vice President at DEKRA Organisational Reliability Ltd. who helps organizations to achieve their business, culture and safety related goals as well as the targeted reduction of injuries and injury potentials.

Previously he has worked in several leading positions within the DEKRA Group and was Head of Corporate Safety and Quality Strategy and Program at Deutsche Bahn AG. He also was a member of the standardization committees regarding ISO 9001 and ISO 45001 within DIN e.V. as well as Chairman of the Technical Commission Health and Safety at CEOC, the Confédération Européenne des Organismes de Contrôle.

He holds a University degree in Safety and Environmental Engineering, is a Certified Auditor for Quality and Environmental Management Systems, Certified Safety Engineer, Certified Fire Protection Manager, Demographic Consultant and a Certified Construction Site Health and Safety Coordinator.

Sebastian works with senior executives, leadership teams, HSE managers and other key stakeholders to help them understand their current situation, create a vision and strategy for the future state of their organization and to design necessary implementation and change actions.

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**SERGEY KHARITICH - FORMER DIRECTOR, HEALTH & SAFETY - EVRAZ - RUSSIAN FEDERATION**

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A graduate of St.Petersburg State University (St.Petersburg, Russia), Sergey Kharitich was coordinating the activities of the International Trade Union Confederation in the Commonwealth of Independent States and worked in close cooperation with the International Labour Organisation and other international institutions.

Sergey joined EVRAZ in February 2008 as an expert in employee relations management, developed himself into an HR generalist and then strengthened the HR and HSE function of EVRAZ international business. Sergey was EVRAZ' Global Director, Health & Safety from February 2013 and until July 2017 with the key

focus on developing a positive safety culture, ensuring management commitment to safety and designing and implementing behaviour-based safety initiatives across all EVRAZ operations. Working out of EVRAZ' operational headquarters in Moscow, Russia, Sergey operated in a multicultural setting and managed the occupational safety of all businesses of the Company, including steelmaking, ore and coal mining, logistics, etc. Sergey Kharitich has been a keynote speaker at numerous HSE conferences, both Russian and international.

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**KEITH HOLE - HEAD OF SHEQW - M.T.S. CLEANSING SERVICES LTD. - UNITED KINGDOM**

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Keith Hole is a specialist in the implementation of behavioural management techniques in health and safety. He is currently the Vice Chairman of the IOSH Construction Group supporting its 14,000 members worldwide.

Keith's employment is as the Head of SHEQW for MTS Cleansing Services Ltd. Working in a specialist area of Construction, involving high risk confined space entry and rescue as well as CCTV and sewer cleaning. He has recently supported MTS Cleansing Services Ltd. in obtaining its first RoSPA Gold Award.

Previously Keith worked for a major UK utility company for 15 years where he led a cultural change programme across the supply chain, challenging client/contractor relationships to drive a partnership approach to health, safety and wellbeing as well as demonstrating his skills as an expert in the application of the Mobile Works Directive in a contractual framework.

He supported the utility company in achieving 16 year's recognition from ROSPA for its safety performance including achieving the President's Award.

His experience as both a Client and Contractor gives him unique knowledge in the Construction industry to help promote positive behaviours, drive safety performance and realise efficiencies.

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**DR. HELMUT NOLD - LEADER OF THE COMPETENCE CENTRE FOR HEALTH AT WORK -  
BG RCI - GERMANY**

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Helmut Nold, Dr.phil., Dipl.Psych.

born: September, 21st 1956

Psychologist (Diploma 1988)

Dr. phil. (since 1993)

Leiter Kompetenz- Center Gesundheitsschutz

Berufsgenossenschaft Rohstoffe und chemische Industrie in  
Deutschland

Head of the Competence Center "Health at work"

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**SIMON BOWN - HEAD OF HEALTH, SAFETY & ENVIRONMENT - LONDON LUTON AIRPORT UNITED - UNITED KINGDOM**

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I started working in airports some 20 years ago in the security field and progressed through to the safety team in 2006. After just over 3 years I was made H&S Manager for the site. Being a former international hammer thrower placing 6th in the Commonwealth Games (Melbourne 2006) and double European Champion/British record holder (Age group 35 - 39) risk perception skills and continuous improvement have always been natural skills. After 18 months in that role I moved to Luton Airport where over time I have reduced LTI's (30), RIDDOR's (20) to zero and in the process have achieved OHSAS18001, ISO14001, ISO50001 and multiple awards. I am a firm believer in trying different methods to achieve results and am always open to new ideas to progress the H&S product.

Changing the negative perception of H&S is a key goal of mine both inside and outside of my business.

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**WIM KOSTER - HEAD OF GLOBAL SAFETY - KONE - THE NETHERLANDS**

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Wim Koster (1966) is Dutch and studied economics at the Erasmus University in Rotterdam (1991). In 1999 Wim joined KONE and was active in sales and management roles. From 2005 till 2015 he was managing director for the Dutch frontline. In 2015 Wim changed roles and moved to the Finnish head office as head of Global Safety. After work Wim enjoys working on classic wooden boats.

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**ALEKSEY RYABINOK - SAFETY ACCELERATION PROJECT (WESAFE) LEAD - JAPAN  
TOBACCO INTERNATIONAL - RUSSIAN FEDERATION**

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Was studying Environmental Engineering with specialization on Environmental Management Systems in Saint-Petersburg.

Started to work for Bureau Veritas Rus company delivering consultancy and audit support in development and improvement of the EHS Management systems for leading oil, gas and chemical companies in Russia. In 2009 joined Petro Factory – biggest manufacturing facility of Japan Tabaco International managing EHS function, later appointed to Lead EHS programs and initiates on CIS regional level.

Since early 2015 was moved to Turkey, Izmir to manage EHS MENEAT Regional Function with facilities located in seven different countries. Starting May 2017 leading Global Supply Chain and Global Leaf Safety Acceleration Project (Wesafe) to be presented at the HSE Management Forum.

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**STEFFAN GROCH - CHAIR - HEALTH AND SAFETY LAWYERS ASSOCIATION - UNITED  
KINGDOM**

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Steffan qualified as a solicitor in 1995 and since that time has advised companies, directors and managers in respect of a variety of health, safety and environment prosecutions brought by the Crown, the Health and Safety Executive (HSE), the Environment Agency and local authorities. Currently a partner and Head of Regulatory at solicitors DWF, Steffan, in conjunction with his team, advises proactively on health and safety systems and procedures, with a particular emphasis on crisis management, corporate manslaughter and corporate governance. He is currently chair of the Health & Safety Lawyers' Association and has recently been asked to

contribute to the House of Commons Justice Select Committee on the proposed sentencing guidelines. He is commended as 'Best in UK' in Chambers and Partners and the Legal 500.



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**STEPHEN BEVAN - HEAD, HR RESEARCH DEVELOPMENT - INSTITUTE FOR  
EMPLOYMENT STUDIES - UNITED KINGDOM**

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Stephen Bevan is Head of HR Research Development at IES with responsibility for developing innovative new projects and programmes with IES partners and other collaborators. Stephen returned to IES in April 2016 after spending 15 years as Director of Research and Managing Director at The Work Foundation.

Stephen has conducted research and consultancy on high-performance work practices, employee reward strategy, performance management, workforce ageing, staff engagement and retention, and 'good work'. He has a special interest in workforce health and wellbeing, having led a number of national and international projects focusing on

workforce health and the impact of chronic illness on productivity and social inclusion. He is the Project Director of a major impact evaluation project for the Work & Health Joint Unit which is tracking the progress of health-led trials for people with mental health and musculoskeletal disorders (MSDs).

Stephen is an advisor to a number of UK government departments and has advised employers and policymakers in Europe, Asia-Pacific, Australasia and North America. He has received a special award from GAMIAN-Europe for his contribution to the field of mental health and employment and is a reviewer for several academic journals, including The Lancet. Stephen is a regular columnist for HR Magazine, a judge at the Global Healthy Workplace Awards and an advisor the government's Mental Health & Employment Review. He is a Board Member of the European HR Director's Circle and a member of the Britain's Healthiest Company expert advisory group. In 2016 Stephen was voted the UK's 2nd Most Influential HR Thinker by HR Magazine. He also co-authored a chapter on workforce ageing & health in the latest Chief Medical Officer's report. He has been an Honorary Professor at Lancaster University Management School since 2010.

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**MICHAEL SINCLAIR-WILLIAMS - HEALTH, SAFETY, ENVIRONMENT & QUALITY  
DIRECTOR - KELLER GROUP PLC - UNITED KINGDOM**

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Michael is currently employed as the Group Director responsible for Health, Safety, Environment and Quality and has been with Keller for four years. Prior to that he held a senior operational post on the London 2012 Olympic Games helping to deliver the transport function. He has worked extensively overseas in the US and mainland Europe. He holds a PhD in TQM and risk, an MBA and a first degree. He is

passionate about improving processes and utilising both academic and industrial intelligence to do so.

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**CHRISTIAN KAPP - VICE PRESIDENT MAJOR INCIDENT INVESTIGATION AND RETURN ON EXPERIENCE DIVISION - TOTAL S.A. – FRANCE**

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° 27<sup>th</sup> of June 1963, married and father of one son

**Current Position**

- **In charge (VP level) of the Major Incident Investigation team for TOTAL worldwide**

**Education**

- Master Degree in Engineering
- Company thesis director: master degree risk management, master degree international logistics

- TAPROOT Certified Accident Investigator (*a part of the role in my current position is to develop a robust process in incident investigation along my team, we have been certified to the TAPROOT causes analyses process*)

**Relevant Experience (29 year of experience)**

- 19 years of operational experience in the oil and gas industry:
  - International career (Argentina, China, Korea, France, Benelux, etc.)
  - Several senior management positions (plant manager, regional manager)
- 10 years of experience in the field of HSE:
  - VP **HSE** for the European gas station network (2008 – 2011)
  - VP **Transportation safety** for the group worldwide (2011 – 2016)
  - VP **Major Incident Investigation and Return on Experience** (2016 - )

**Other**

- Conceptual design of «first mounded spherical tanks » and realization (project leader for 3,500 m3 mounded sphere)

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**CLAUS ROSE - DIVISION EHS OFFICER - SIEMENS WIND POWER – GERMANY**

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Claus is currently the Division EHS Officer for Siemens Gamesa Renewable Energy. Besides that he has also been appointed as Chairman of the Global Wind Organisation.

He has worked with Siemens since 2008 in various positions, all in the EHS area. He previously owned a consultancy company dealing with special constructions to be risk assessed to match legislation. He served 20 years as an officer in the Danish Army, with international postings and holds a university degree in

management from the Danish Army.