



Keohane@office

Conclusions from the past and how they can
be positively influenced in the future

By Mr. Gary Keohane for the GLC European HSE Management Forum
of 28 & 29 September 2017 in Berlin, Germany

Research, realise, relate (to),
reflect (on the past) & refresh

An open mind...



Who can sing?



Knockin' on heaven's door

Who can sing?



Stairway to heaven



Live and let die



Highway to hell...



**“I’m on a highway to hell
On the highway to hell**

**Highway to hell
I’m on the highway to hell”**

We talk, discuss and chatter...

Heaven

Hell



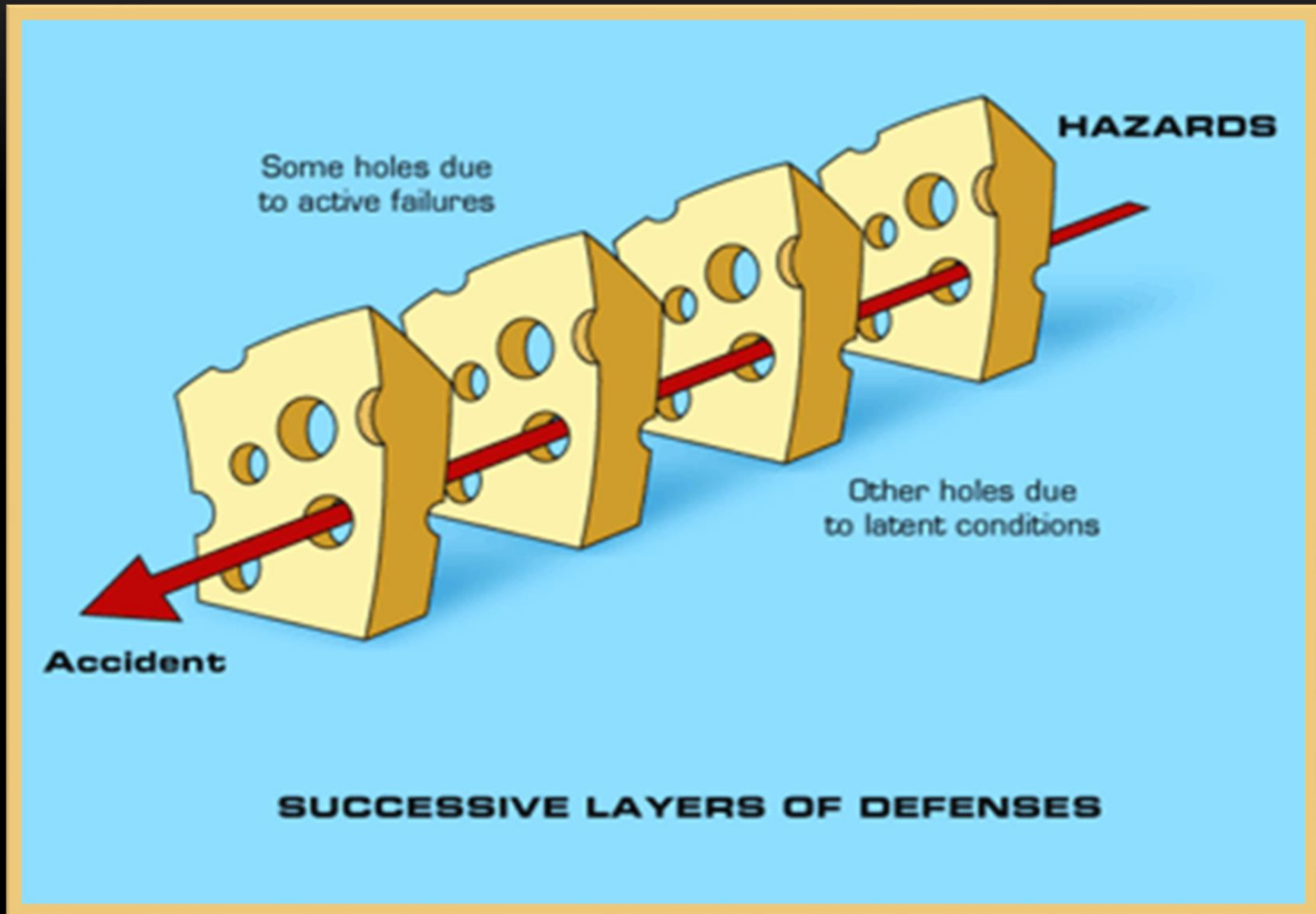
1. No one wants to have an
accident

2. No one wants to get hurt

3. No one wants to die

4. Every accident has a cause... or a 'failure'...

Professor James T. Reason's "Swiss Cheese Model" (in Wikipedia)



5. Who are having the accidents?

The 'victim' (injured person)
What about those nearby...

6. (Sub)-conscious selfishness

Processes, procedures,
guidelines, risk assessments,

training, proactive initiatives
& toolbox talks...

7. Accidents can be avoided...

So, the most obvious questions are...



WHY are there still accidents?
Are we missing something?



Why workplace accidents happen?

Google-Suche

Auf gut Glück!

57,800,000 'hits'



Why workplace accidents happen?

Google-Suche

Auf gut Glück!

7 Most Common Causes of Workplace ... Diese Seite übersetzen

www.safetypartnersltd.com/7-most-common-causes-of-workplace-accidents ▼

Learn about the 7 most common causes of workplace accidents and what you can do to prevent them.

7 most common causes of workplace accidents

7 COMMON CAUSES OF WORKPLACE ACCIDENTS

"It is better to be careful 100 times than to get killed once."

Mark Twain

- 1. SHORTCUTS**
Humans are notoriously lazy, always finding ways to make work easier and finish early. This leads to skipping proper safety measures and increases the risk of an accident.
- 2. OVERCONFIDENCE**
While confidence is a great trait, some people tend to have too much and think "this can never happen to me". This is the first step leading to potential catastrophe. Nobody is invincible!
- 3. POOR, OR LACK OF HOUSEKEEPING**
Housekeeping is one of the most accurate indicators of the company's attitude towards production, quality, and worker safety. A poorly kept up area leads to hazards and threats everywhere.
- 4. STARTING A TASK BEFORE GETTING ALL NECESSARY INFORMATION**
Workers who begin a job with just half the information, or half the instructions, are essentially doing the job while blind. Remember this; it's not stupid to ask questions, it is stupid not to.
- 5. MENTAL DISTRACTIONS**
Everyone has personal issues once in a while that might influence our mood and mental state. Unfortunately, this makes you less aware of the surroundings. Try not to let your issues affect your performance at work.
- 6. NEGLECTING SAFETY PROCEDURES**
Deliberately neglecting or just casually following set safety procedures in the workplace doesn't just endanger yourself, but also the workers around you as well as the company as a whole.
- 7. LACK OF PREPARATION**
When workers begin a task without thinking through the process beforehand, or hastily start without any type of planning, they are setting themselves up for failure.

SOURCES :

<http://www.safetyquarterly.com/2017/01/07/7-most-common-causes-of-workplace-accidents/#.7b4k72b631>



1. Shortcuts

- Humans are notoriously lazy...





2. Overconfidence

• Complacency

• “It’ll never happen to me” ...

• “This is how we’ve always done it” ...

• In basic English: cocksure!



3. Poor, or lack of house-keeping

- Is a pretty accurate indicator on a company's attitude towards safety, etc.



4. Starting a task before getting all the necessary information

- Beginning a job with only half the information is doing it 'blind'...



5. Neglecting safety procedures

- Deliberate or just casually following procedures
- (Sub)-conscious selfishness



6. (Mental) distractions

- Everyone has a life outside the workplace...

- What's going on around the person...



7. Lack of preparation

- The famous 7 Ps...

Proper Planning & Practice
Prevents P#ss Poor
Performance... 😊



The basic  principles

Buddy-buddy-system

Motivation

Leading from the front

Inspiration

Promote...

Empower

Interaction

4-eyes...

Praise...

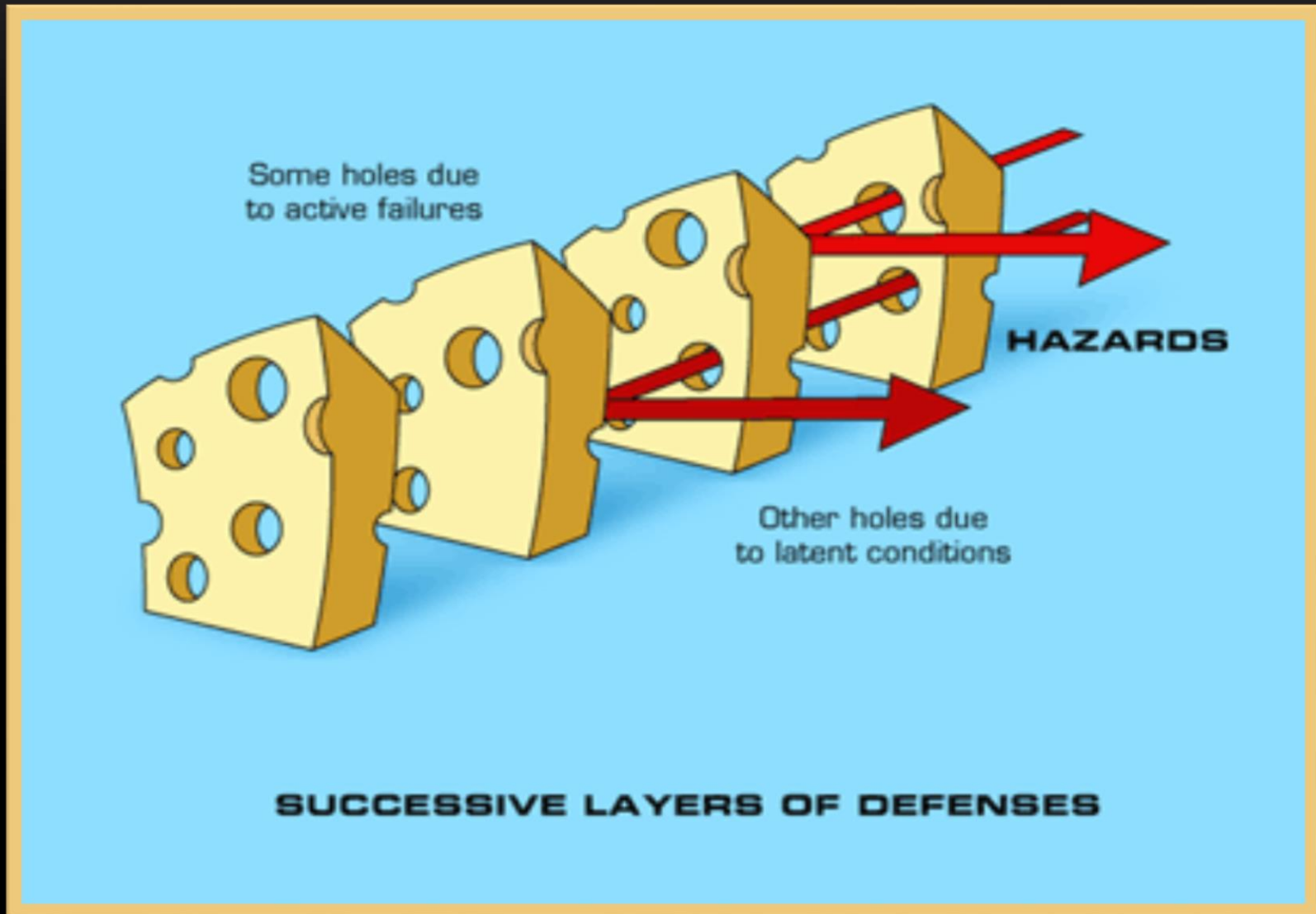
Mentoring...

Responsibility



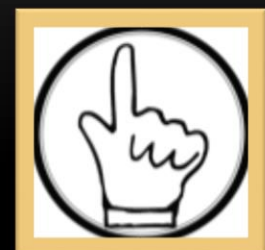
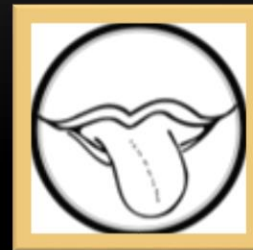
"Tell me and I forget,
show me and I remember,
involve me and I will
understand"

Professor James T. Reason's "Swiss Cheese Model" (in Wikipedia)



Time for a silly question...

Who has never carried out a risk assessment?



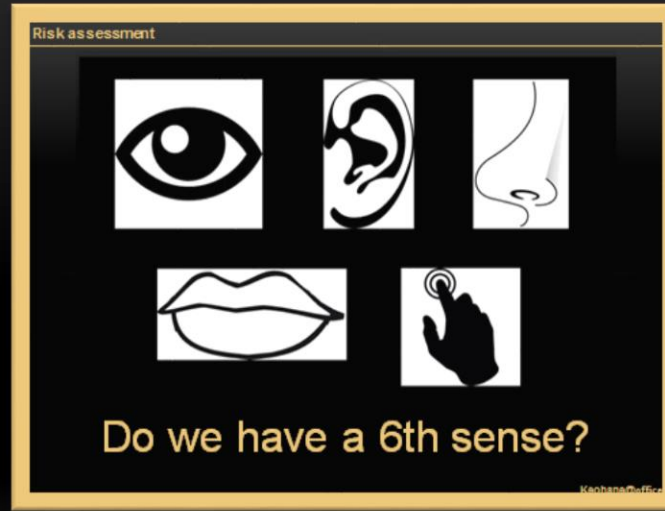
Do we have a 6th sense?



An unexpected... 'surprise'...!







Our instinct!

1833 FACTORY ACT

- First factory act
- Factory acts helped to improve people's lives



The mission continues: 1st August 1833

1833 FACTORY ACT

- First factory act
- Factory acts helped to improve people's lives



Keohane@office

7 COMMON CAUSES OF WORKPLACE ACCIDENTS



"It is better to be careful 100 times than to get killed once."

Mark Twain



1. SHORTCUTS

Humans are notoriously lazy, always finding ways to make work easier and finish early. This leads to skipping proper safety measures and increases the risk of an accident.

2. OVERCONFIDENCE

While confidence is a great trait, some people tend to have too much and think "this can never happen to me". This is the first step leading to potential catastrophe. Nobody is invincible!



3. POOR, OR LACK OF HOUSEKEEPING

Housekeeping is one of the most accurate indicators of the company's attitude towards production, quality, and worker safety. A poorly kept up area leads to hazards and threats everywhere.

4. STARTING A TASK BEFORE GETTING ALL NECESSARY INFORMATION

Workers who begin a job with just half the information, or half the instructions, are essentially doing the job while blind. Remember this: it's not stupid to ask questions; it is stupid not to.



5. MENTAL DISTRACTIONS

Everyone has personal issues once in a while that might influence our mood and mental state. Unfortunately, this makes you less aware of the surroundings. Try not to let your issues affect your performance at work.

6. NEGLECTING SAFETY PROCEDURES

Deliberately neglecting or just casually following set safety procedures in the workplace doesn't just endanger yourself, but also the workers around you as well as the company as a whole.



7. LACK OF PREPARATION

When workers begin a task without thinking through the process beforehand, or hastily start without any type of planning, they are setting themselves up for failure.



SOURCES:

<http://www.safety-partners.com/7-most-common-causes-of-workplace-accidents/#:~:text=Why%200021>

Our number 1 asset: the guys at ground level...



WE are ENERCON!

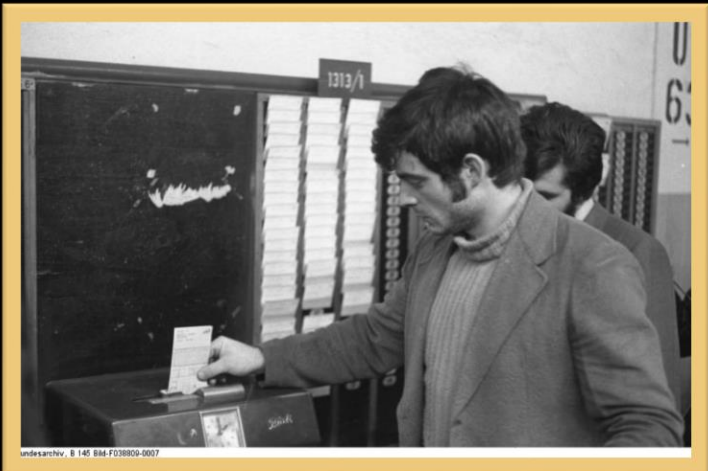
Continuous improvement...

We never stop learning...

WHY are there still accidents?



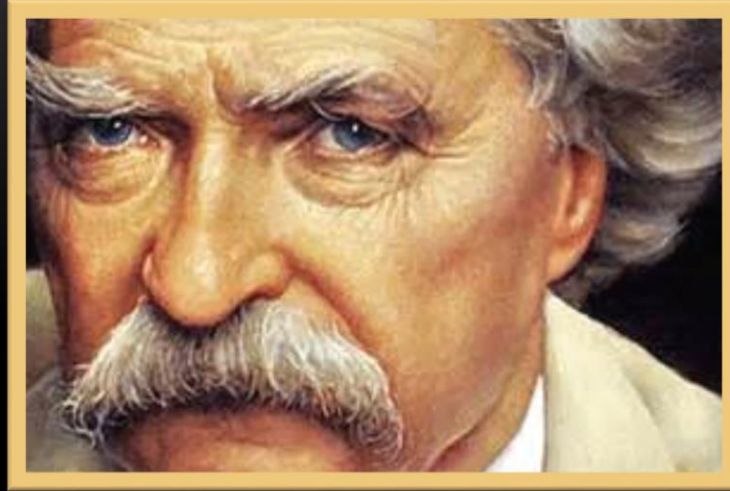
The mission continues – 'H x 3'



Thanks for listening

Prevention's better than the cure





“It’s better to be careful 100 times than to be killed once”

- Mark Twain -

7 most common causes of workplace accidents

- <http://www.safetypartnersltd.com/7-most-common-causes-of-workplace-accidents/#.Vupgxk32a70>

Prof. James T. Reason's Swiss Cheese Model

- https://en.wikipedia.org/wiki/Swiss_cheese_model

Factory Act (UK)

- https://en.wikipedia.org/wiki/Factory_Acts